

## **Financial Management Association International**

### **Meeting Code of Conduct**

The Financial Management Association International (FMA) requires all conference attendees, sponsors, exhibitors, and staff members to adhere to a separate Meeting Code of Conduct at all FMA conferences:

“FMA is committed to providing a safe and inclusive environment and an experience that embraces diversity. Our meetings and conferences will provide participants opportunities to exchange ideas, learn, and network with colleagues in an environment of mutual respect. We do not tolerate harassment of conference participants in any form.

Sexual language and imagery are not appropriate for any conference venue, including talks, sessions, workshops, exhibit hall, Placement Center, networking events, LinkedIn, Twitter and other media.

An ombudsperson will be assigned at the FMA Annual Meeting and international meetings to discuss any concerns participants may have concerning conference related behaviors and activities. The ombudsperson will be able to provide information confidentially and will provide a safe place for people to discuss their concerns in a confidential way to explore options for further action including reporting their concerns to the FMA Ethics Committee via the Executive Director. The ombudsperson will not, however, be authorized to serve as a place where notice of claims can be given to the FMA nor will the ombudsperson have the responsibility or authority to investigate any issues raised. An email account will be set up for conference attendees to contact the ombudsperson up to four weeks after the close of the conference.

At the discretion of the Program Chair and Ethics Committee, sanctions for conference participants violating the Conference Code of Conduct may include removal from conference without a refund and/or temporary or permanent ban from future meetings.”

All conference registrants, sponsors, officers, staff, and exhibitors will be required to acknowledge and agree to the code during registration.